

Hardscape Specialist Crew Member

Full-time Position

About Us

Well Rooted Gardens is a premier tree, turf and landscape management company based in Omaha NE. Our main clients are high end residential properties along with small to medium sized commercial properties. Our services include turf care, tree care, landscape design, installation, and maintenance, and snow and ice management. Now in business for 15 years, our company was founded by Joel Kayser who leads his team according to 5 Core Values: 1) A high standard of excellence, 2) Integrity 3) People before profits 4) Turning problems into opportunities 5) Joyful Relationships

What We Offer

We offer a Christian work environment where we treat our clients and our staff according to the golden rule, which is “do to others, as you would have them do to you.” A healthy culture is important to us because the services we offer are only as good as the team that offers them.

Job Role & Summary

Well Rooted Gardens has matured into being a specialized hardscape company offering custom walls, patios and fire-pits. This position would daily work with a crew of 3 people, and be daily trained in grade assessment, foundation construction, laser levels, and all matters pertaining to retaining walls and patios. As the crew member continues to grow in skills and understanding of hardscapes, promotions can be expected within the company.

During colder months you will also assist with snow and ice management for our customers. Snow removal work will likely involve working long shifts, during all hours of the night and day.

Responsibilities & Skills

- We expect team members to promptly follow daily instructions from foreman
- Duties include digging, trenching, driving skidloaders and other hardscape machines.
- Lifting objects upwards of 50 lbs, pushing wheelbarrows, and various other projects and duties as assigned.
- Being able to drive and back up 1 ton trucks and dump trailers
- Team members are expected to agree to and abide by the core values of the company.

Benefits

- Wages will vary from \$19-\$25 per hour depending on experience.
- One week paid vacation in year 1, 2 weeks paid in year 2, 3 weeks paid in year 3
- Paid holidays after 2 months of full-time status.
- After 6 months of employment, you will be eligible for enrollment in our 3% match in a Simple IRA retirement program.