



Landscape Foreman (year-round)
Build with the best!

Grow your career with an award-winning company where people come first.

Sun Valley Landscaping, the 2015 Greater Omaha Small Business of the Year, is expanding and looking for a strong leader to manage a hardscape crew for one of the best employers in Omaha. We are an established company, celebrating 24 years of doing business the right way. We are goal-oriented, people-focused, and we reward our top performers with great pay and opportunities to advance. Our employees love coming to work at a place that truly cares about them with a positive and uplifting work environment that holds people accountable & feels like family.

Specific job duties:

The Landscape Foreman position is a year-round leadership position in our organization. This person is a highly detailed and experienced, industry professional who is proficient in all aspects of hardscape construction. The Foreman's main objective is to lead a crew of two to three team members to construct top quality landscapes that meet or beat budgeted profit goals and wow our clients. The best hardscape pros can work with minimal supervision and provide a safe environment for crew members and clients.

- Coordinate installations with the field supervisor – load and prepare crew for each day.
- Implement work orders with efficient construction plans on each project.
- Demonstrate leadership, train and organize a crew of up to three team members.
- Interact and properly communicate with crew, clients, sales reps, and supervisor.
- Complete necessary processes in our mobile app to 100% completion and accuracy.
- Snow removal operations during the winter months (all hours necessary).
- Shop and supply yard work during the winter months. Heavy hours expected during spring, lighter hours in the winter months.
- Foremen are held to a very high standard and are the role models of our company. This includes quality, budgets, attitude, and professional appearance.

Skills & Experience:

- Hardscape construction expertise including: pavers, segmental walls and natural stone.
- Landscape equipment and large truck operation (CDL a plus).
- Expert level knowledge of plants and trees in our zone.
- Site and soil preparation including grading and drainage systems.
- Ability to read landscape plans and operate a transit.
- Minimum of 10 years in hardscape construction, industry certifications a plus.
- Must possess a driver's license, clean criminal record and have ability to pass a drug test.
- Bilingual in English and Spanish a plus

Compensation & Benefits:

- \$47-55K annual fixed pay, DOE
- 2+ weeks PTO (no time off from March 15 – June 15)
- Paid holidays (total of 10)
- Health and dental insurance available after 60 days; 50% company paid
- Simple IRA plan available after one year; up to 3% company match
- Paid parental and bereavement leave
- Health and wellness membership reimbursement
- Race day reimbursement
- Henry Doorly Zoo memberships 50% company paid
- Work from home one day per week
- Friday's off during the months of January and February
- Yard & service discounts for you and your immediate family
- Numerous company events with opportunities to involve your family



**LANDSCAPES
FOR LIFE**